

## The LEAP Program

The Leadership Education for the Advancement of Physicians (LEAP) program seeks to educate physician trainees in the fundamentals of healthcare leadership in a practical manner. The program is built upon four pillars: Leadership, Human Factors, Healthcare Innovation and Quality/Process Improvement. Course participants will first be taught essential concepts in each of these areas. Subsequently, the participants will be required to work in multi-disciplinary teams to complete rigorous Capstone Projects which will solidify these skills under faculty mentorship.

## Objectives

1. To help develop practical leadership skills which enhance the practice of medicine during this critical phase of training.
2. To effectively utilize tools related to Physician Leadership, Human Factors, Healthcare Innovation and Quality/Performance Improvement to design and conduct rigorous improvement projects.
3. To empower future physician leaders to foster the provision of high quality, efficient, state-of-the-art medical care while expanding their institutions' scholarship and prestige.



## Plan

The LEAP program will recruit up to 15 Cedars-Sinai residents and fellows for a 10-month long course consisting of 13 two hour long sessions. The course will initially consist of bi-monthly sessions in which faculty expert speakers will lecture on specific pillars, followed by a practical activity which solidifies the concepts discussed. Subsequently, the course will consist of monthly sessions in which the physicians-in-training will be mentored on their Capstone Projects. In addition, every other month, panel discussions involving experts in each field will provide real-life perspectives on the pillars of physician leadership.

## Proposed Agenda

Session	Date (Tentative)	Topic	
1	9/1/20	Intro + Fundamentals of Leadership	
2	9/15/20	Fundamentals of Quality/Process Improvement	
3	10/1/20	Fundamentals of Human Factors	
4	10/15/20	Fundamentals of Healthcare Innovation	
5	11/1/20	Expert Panel Discussion - Quality/Process Improvement	Dedicated Project Mentorship
6	12/1/20	Dedicated Project Mentorship	
7	1/1/21	Expert Panel Discussion - Human Factors	Dedicated Project Mentorship
8	2/1/21	Dedicated Project Mentorship	
9	3/1/21	Expert Panel Discussion - Healthcare Innovation	Dedicated Project Mentorship
10	4/1/21	Dedicated Project Mentorship	
11	5/1/21	Expert Panel Discussion - Physician Leadership	Dedicated Project Mentorship
12	6/1/21	Dedicated Project Mentorship	
13	6/15/21	Course Conclusion	

\* To apply, please send a short statement of interest and a CV to Dr. Monica Jain at [monica.jain@cshs.org](mailto:monica.jain@cshs.org).